



Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

Date: TUESDAY, 18 JANUARY 2022

Time: 2.30 pm

Venue: INFORMAL HYBRID PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members: Deputy Tom Sleigh (Chair) Zulum Elumogo
Stephen Bediako (Deputy Chair) Mark Page
Randall Anderson Jens Riegelsberger
Tijs Broeke Jane Roscoe

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Accessing the virtual public meeting

Members of the public can observe this public meeting at the below link:
<https://youtu.be/xnVzB2eP7Es>

This meeting will be a hybrid meeting with participation virtually and from a physical location. Any views reached by the Committee today will have to be considered by the Joint Interim Managing Director after the meeting in accordance with the Court of Common Council's Covid Approval Procedure who will make a formal decision having considered all relevant matters. This process reflects the current position in respect of the holding of formal Local Authority meetings and the Court of Common Council's decision of 16th December 2021, to recommence hybrid meetings and take formal decisions through a delegation to the Town Clerk and other officers nominated by him after the informal meeting has taken place and the will of the Committee is known in open session. Details of all decisions taken under the Covid Approval Procedure will be available online via the City Corporation's webpages.

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**
3. **MINUTES**
To approve the public minutes and non-public summary of the previous meeting held on 9 September 2021.
For Decision
(Pages 5 - 8)
4. **BARBICAN CHANGE PROGRAMME: EDI ACTION PLAN**
Report of the Joint Interim Managing Directors.
For Decision
(Pages 9 - 12)
5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
7. **EXCLUSION OF THE PUBLIC**
MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.
For Decision

Part 2 - Non-Public Agenda

8. **NON-PUBLIC MINUTES**
To approve the non-public minutes of the previous meeting held on 9 September 2021.
For Decision
(Pages 13 - 16)
9. **BARBICAN CHANGE PROGRAMME: EDI ACTION PLAN**
Report of the Joint Interim Managing Directors.
For Decision
(Pages 17 - 44)
10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

- a) Barbican fledging Employee Resource Groups

Part 3 - Confidential Agenda